



# ANNUAL TRAINING & LEARNING CALENDAR FOR THE YEAR 2022-23

## ANNEXURE "A"

CATEGORY OF PROGRAMS: "A" DEVELOPING FUNCTIONAL COMPETENCIES "B" CROSS FUNCTIONAL COMPETENCIES "C" MANAGEMENT DEVELOPMENT PROGRAM "D" ENHANCING LEADERSHIP COMPETENCIES

S. No	NAME OF PROGRAM	CATEGORY	TARGET GROUP/LEVEL	NO. OF PARTICIPANTS	DURATIONS (IN DAYS)	TOTAL MANDAYS	TENTATIVE AGENCIES/INSTITUTIONS
<b>A - FOR EXECUTIVES</b>							
1	MICROSOFT POWER BI PRO	A	E-3 TO E-6	25	3	75	ESCI/ REPUTED AGENCY
2	RIGHT TO INFORMATION (RTI) ACT,2005	B	E-4 TO E-8	30	2	60	EXCEL ENGINEERS & CONSULTANT , DELHI /O.P JINDAL GLOBAL UNIVERSITY/REPUTED AGENCY
3	DISASTER MANAGEMENT &RISK MITIGATION MEASURES	A	E-2 to E-6	30	2	60	NIDM/NPTI/CBIP/REPUTED AGENCY
4	TARIFF DETERMINATION PROCEDURES , POLICY & REGULATIONS	A	E-3 TO E-7	30	2	60	IIT-R/ESCI/ CBIP/ NPTI/ INDIVIDUAL EXPERTS /REPUTED AGENCY
5	GENDER SENSITISATION & PREVENTION OF SEXUAL HARASSMENT(POSH)- 02 BATCHES	C	MIX GROUP	30	2	60	THE LINKING TREE,DELHI/ESCI/RAPID LEARNING SYSTEM,KOLKATA/ NOBLE HOUSE CONSULTING,DELHI /BLUE BUDHA,DELHI/REPUTED AGENCY/INDIVIDUAL EXPERT
6	SELECTION OF SITE ONSTREAM-OFFSTREAM CLOSED LOOP & OPENLOOP	A	E-3 TO E-6	30	2	60	IIT-R/ESCI/ CBIP/ NPTI/ REPUTED AGENCY
7	ORIENTATION TRAINING FOR ETs	C	ET	7	14	98	INHOUSE FACILITIES
8	HYDRO ELETRIC SYSTEMS	A	E-3 TO E-6	30	3	90	IIT-R/NPTI/INDIVIDUAL EXPERT
9	ISO INTERNAL AUDITOR TRAINING FOR ISO-9001:2015, 14001:2015&18001:2007	C	E-3 TO E-6	30	2	60	ESCI/RAPID LEARNING PVT LTD,KOLKATA/ MAC LEAD CERTIFICATIONS/ REPUTED AGENCY
10	PLANNING OF SOLAR POWER PROJECTS	A	E-3 TO E-6	30	2	60	IIT-R/SECI/ESCI/ CBIP/ NPTI/ REPUTED AGENCY
11	PROSPECTS OF HYDROGEN ENERGY	A	E-3 to E-6	30	2	60	NPTI/IIT-R/REPUTED AGENCY/ INDIVIDUAL EXPERT
12	DUE DILIGENCE PROCESS IN HYDRO POWER PROJECTS	A	E-3 TO E-6	30	2	60	IIT-R/ESCI/ CBIP/DR. GOPAL ENERGY FOUNDATION/ NPTI/ REPUTED AGENCY
13	PLANNING FOR SUPERANNUATION	C	EXECUTIVES	30	2	60	NOBLE HOISE CONSULTING DELHI/MLDC, DELHI /RAPID LEARNING SYSTEM/ INDIVIDUAL EXPERT
14	CSR & SUSTAINABLTY FOR INTERNAL STAKEHOLDERS( 02 BATCHES)	B	E-3 to E-6	30	2	60	RAPID LEARING SYSTEM/NOBLE HOUSE CONSULTING/INDIVIDUAL EXPERTS/INTERNAL FACILITIES
15	KNOWLEDGE SHARING PROGRAM( 02 Batches)	C	E-3 to E-6	30	2	60	INHOUSE FACILITIES
16	COMMUNICATION STRATEGY/ HANDLING MEDIA/SOCIAL MEDIA MANAGEMENT	B	E-6 to E-8	30	2	60	NOBLE HOUSE CONSULTING, DELHI/FORE,DELHI/STYRAX CONSULTANTS/ UPES,DEHRADUN/STRONG KOFFEE/O. P. JINDAL GLOBAL UNIVERSITY /REPUTED AGENCY
17	SOLAR & WIND POWER PLANT OPERATION	A	E-3 TO E-6	30	2	60	IIT-R/ESCI/ CBIP/ SECI/NPTI/ REPUTED AGENCY
18	MANAGERIAL EFACTIVENESS FOR WOMEN EXECUTIVES	C	E-2 TO E-6	30	2	60	IIPA/MDI/THE LINKING TREE
19	PREVENTIVE VIGILANCE/VIGILANCE AWARENESS	B	E-3 TO E-6	30	2	60	O. P JINDAL GLOBAL UNIVERSITY/MDI/NOBLE HOUSE CONSULTING/REPUTED AGENCY/INDIVIDUAL EXPERT
20	LEAD,COLLABORATE & SUCCEED-BY BEING EMOTIONALLY INTELLIGENT	D	E-7 to E-8	30	2	60	NOBLE HOUSE CONSULTING, DELHI/RAPID LEARNING SYSTEM,KOLKATA/STYRAX CONSULTANTS/ UPES,DEHRADUN/O. P. JINDAL GLOBAL UNIVERSITY /REPUTED AGENCY
21	STEPPING INTO LEADERSHIP ROLES	D	E-6 to E-7	30	2	60	NOBLE HOUSE CONSULTING, DELHI/FORE,DELHI/STYRAX CONSULTANTS/ O. P. JINDAL GLOBAL UNIVERSITY /RAPID LEARNING SYSTEM/ REPUTED AGENCY
22	PUBLIC PROCUREMENT PRINCIPLES & GeM	A	E-3 to E-6	30	2	60	ISTM/ASCI/NIFM/NPC/REPUTED AGENCY
23	TESTING OF GENERATORS, TRANSFORMERS, REACTORS, HV CABLES, SWITCHYARD EQUIPMENT, TRANSFORMER OIL AND TESTING EQUIPMENT	A	E-3 TO E-6	30	2	60	IIT-R/ESCI/ CBIP/ RAPID LEARNING SYSTEMS, KOLKATA/NPTI/ REPUTED AGENCY
24	GAS INSULATED SWITCHGEAR (GIS) & OUTDOOR SWITCHYARD-LAYOUT, MAINTENANCE AND TROUBLESHOOTING	A	E-3 TO E-6	30	2	60	IIT-R/ESCI/ CBIP/ RAPID LEARNING SYSTEMS, KOLKATA/NPTI/ REPUTED AGENCY
25	FINANCE FOR NON FINANCE	B	E-5 TO E-6	30	2	60	NIFM /RAPID LEARNING PVT LTD/NOBLE HOUSE CONSULTING/ MDI/ REPUTED AGENCY/ INDIVIDUAL EXPERTS
26	CURRENT ENVIRONMENT LEGISLATION & REGULATIONS	B	E-3 to E-6	30	2	60	ESCI/O.P. JINDAL GLOBAL UNIVERSITY/REPUTED AGENCY
27	OCCUPATIONAL HEALTH & GENERAL SAFETY	B	E-3 to E-6	30	2	60	SAFETY CIRCLE, CHANDIGARH/NPTI/REPUTED AGENCY

28	FINANCE FOR FINANCE	A	E-4 to E-7	30	2	60	NIFM / IIM/ MDI/ REPUTED AGENCY/ INDIVIDUAL EXPERTS
29	STRESS MANAGEMENT & SPRITUALITY	C	E-7 to E-8	31	2	62	NOBLE HOUSE CONSULTING, DELHI/FORE,DELHI/STYRAX CONSULTANTS/ UPES,DEHRADUNO. P. JINDAL GLOBAL UNIVERSITY /REPUTED AGENCY
30	ADVANCEMENTS IN THE FIELD OF BATTERY ENERGY SYSTEM	A	E-3 TO E-6	30	2	60	IIT-R/ESCI/ CBIP/ NPTI/ REPUTED AGENCY
<b>TOTAL MANDAYS-EXECUTIVES (A)</b>						<b>1885</b>	
<b>B - FOR NON-EXECUTIVES</b>							
<b>RISHIKESH/NCR/VPHEP</b>							
1	CPR & FIRST AID-EMERGENCY PREPAREDNESS		Workman, Junior Engineer & Supervisors	30	2	60	SAFTEY CIRCLE PVT LTD,CHANDIGARH / SAFETY SOLUTIONS HARIDWAR/REPUTED AGENCY
2	COACHING & GUIDING FOR CADRE CHANGE EXAMINATION		SUPERVISORS	5	3	15	IN-HOUSE FACULTIES
3	MOTIVATIONAL PROGRAM -POSITIVE ATTITUDE & PERSONAL EXCELLENCE		Workman, Junior Engineer & Supervisors	30	2	60	NOBLE HOUSE CONSULTING,DELHI/RAPID LEARNING SYSTEM/THINK IC, DELHI/DISHA HARIDAR/REPUTED AGENCY
4	ETHICS & VALUES		Workman, Junior Engineer & Supervisors	30	2	60	NOBLE HOUSE CONSULTING,DELHI /RAPID LEARNING SYSTEMS PVT LTD/INHOUSE FACULTIES/INDIVIDUAL EXPERTS
5	CSR & SUSTAINABILITY (02 Batches)		Workman, Junior Engineer & Supervisors	30	2	60	NOBLE HOUSE CONSULTING/REAPID LEARNING SYSTEM/INDIVIDUAL EXPERT/INHOUSE FACULTIES
6	GENDER SENSITISATION & POSH		Workman, Junior Engineer & Supervisors	30	2	60	RAPID LEARNING SYSTEM PVT LTD,KOLKATA/THE LINKING TREE,DELHI/REPUTED AGENCY
<b>RISHIKESH/NCR/VPHEP/KHURJA FOR NON-EXECUTIVES</b>						<b>315</b>	
<b>TEHRI POWER COMPLEX</b>							
1	WORKING ON HEIGHTS ,CONSTRUCTION SAFETY, SAFETY SCAFFOLDING AND WORK AT HEIGHT		Workman, Junior Engineer & Supervisors	30	2	60	SAFTEY CIRCLE PVT LTD,CHANDIGARH /MS. SAFETY ENGINEERS & SHE CONSULTANT SAFETY SOLUTIONS HARIDWAR
2	MOTIVATIONAL PROGRAM -POSITIVE ATTITUDE & PERSONAL EXCELLENCE		Workman, Junior Engineer & Supervisors	30	2	60	NOBLE HOUSE CONSULTING,DELHI/RAPID LEARNING SYSTEM/THINK IC, DELHI/DISHA HARIDAR/REPUTED AGENCY
3	TESTING OF GENERATORS, TRANSFORMERS, REACTORS, HV CABLES, SWITCHYARD EQUIPMENT, TRANSFORMER OIL AND TESTING EQUIPMENT		Workman, Junior Engineer & Supervisors	30	2	60	IIT-R/ESCI/ CBIP/ RAPID LEARNING SYSTEMS, KOLKATA/NPTI/ REPUTED AGENCY
4	FIRST AID & CPR , FIRE SAFETY & ELECTRICAL SAFETY		Workman, Junior Engineer & Supervisors	30	2	60	NPTI/ NATIONAL SAFETY COUNCIL/ SAFETY SOLUTION, HARIDWAR/ INDIVIDUAL EXPERTS
5	PLANNING FOR SUPERANNUATION		Workman, Junior Engineer & Supervisors	30	2	60	MLDC, DELHI /RAPID LEARNING SYSTEM/ INDIVIDUAL EXPERT
6	GOVERNING SYSTEM OF HYDRO POWER PLANTS-DIGITAL & HYDRAULIC SYSTEMS, FEEDBACK MECHANISMS, VARIOUS MODES OF OPERATION INCLUDING RGMO&FGMO		Workman, Junior Engineer & Supervisors	30	2	60	IIT-R/ESCI/ CBIP/ RAPID LEARNING SYSTEMS, KOLKATA/NPTI/ REPUTED AGENCY
7	GENDER SENSITISATION & POSH		Workman, Junior Engineer & Supervisors	30	2	60	RAPID LEARNING SYSTEM PVT LTD,KOLKATA/THE LINKING TREE,DELHI/REPUTED AGENCY
8	REFRESHER COURSE ON O&M		Workman, Junior Engineer & Supervisors	30	2	60	NPTI/INDIVIDUAL EXPERTS
9	ETHICS & VALUES		Workman, Junior Engineer & Supervisors	30	2	60	NOBLE HOUSE CONSULTING,DELHI /RAPID LEARNING SYSTEMS PVT LTD/INHOUSE FACULTIES/INDIVIDUAL EXPERTS
10	CSR & SUSTAINABILITY (02 Batches)		Workman, Junior Engineer & Supervisors	30	1	30	NOBLE HOUSE CONSULTING/REAPID LEARNING SYSTEM/INDIVIDUAL EXPERT/INHOUSE FACULTIES
11	WORKERS PARTICIPATION IN MANAGEMENT – TRAINING PROGRAMME OF OFFICE BEARER OF TRADE UNION LEADERS /MEMBERS		Workman, Junior Engineer & Supervisors	30	2	60	CPWE, BAREILLY/ V.V.GIRI NATIONAL LABOUR INSTITUTE, NOIDA/NOBLE HOUSE CONSULTING/RAPID LEARNING SYSTEM
<b>TEHRI NON EXECUTIVES</b>						<b>630</b>	
<b>TOTAL NON EXECUTIVES -RKSH &amp; TEHRI ( B)</b>						<b>945</b>	
<b>TOTAL TRAINING MANDAYS SUMMARY</b>							
<b>TOTAL MANDAYS PROPOSED BY HRD FOR EXECUTIVES ( A)</b>						<b>1885</b>	
<b>TOTAL MANDAYS FOR NON EXECUTIVES (B)</b>						<b>945</b>	
<b>TOTAL MANDAYS THROUGH EXTERNAL NOMINATIONS ( C)</b>						<b>600</b>	
<b>TOTAL MANDAYS FOR THE TRAINING CALENDAR FOR THE YEAR 2022-23</b>						<b>3430</b>	

NOTE - : PROGRAMME TITLE / AGENCY MENTIONED IN THE CALENDAR ARE INDICATIVE AND MAY CHANGE AS PER REQUIREMENT . THE TRAINING PROGRAM WILL BE ORGRANISED ONLINE / OFFLINE MODE DEPENDING UPON COVID SITUATION /AVAILABILITY OF PROJECT OFFICIALS etc . AS SUCH PROGRAMS, SCHEDULE AND MANDAYS MAY VARY.